

Application for Employment

Dear Applicant:

Welcome to Nifty Fifty's! Prior to completing the application for employment please understand that we are serious about creating a productive working environment for our staff. Our entire staff is committed to excellence; fresh food, fun atmosphere, and old-fashioned hospitality. We are committed to total guest satisfaction.

We are not just a restaurant, but a way of life. We want applicants to understand that we also believe in living our values, some of which are:

- All guests should be treated as if they are honored guest in your own home.
- Never cut corners.
- Never take short cuts.
- Never compromise on quality.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of superior pleasant personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in making memories; the ones our customers tell their friends about.
- We believe that everyone is capable of being an A+ player.
- We believe in making a great impression
- We believe that there is nothing stronger than positive word of mouth advertising.
- We believe safe products and safe practices are our first concern with not only our clientel but also our staff.

If this feels like an environment for you, please complete the application.

Nifty Fifty's Application for Employment

Nifty Fifty's is an equal opportunity employer dedicated to the selection of the best qualified individuals for the job and we consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

PLEASE PRINT CLEARLY

Position(s) applied for _____ Date _____

How did you find out about this job? Walk-In Referral Website Other

If referral, indicate by whom _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Home Phone _____ Cell Phone _____

City/State/Zip _____ Social Security No. _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Can you submit verification of your legal right to work in the United States? Yes No

(Proof of U.S. citizenship or immigration status is required to be eligible for hire.)

Have you been convicted of a crime? YES NO If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____

List any special interests or hobbies: _____

Employment Information

Are you seeking full time, part-time, or temporary employment?

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____
(Nifty Fifty's will make reasonable efforts to accommodate the religious practices of its staff)

Are you currently employed? _____ If hired, when would you be able to start? _____

What is your present rate of pay? _____

Have you ever worked for Nifty Fifty's before? _____ If yes, name used? _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

What is your salary requirement \$ _____ per hour

Nifty fifty's is dedicated to safeguarding the general health and welfare of its staff and clientel. Nifty fifty's will endeavor to make a reasonable accommodation to the known physical and mental limitations of a qualified applicant with a disability or similar situations provided the general health, welfare and safety of the staff or clientel is not compromised or unless the accommodation would impose a unique hardship on the operation of the business.

Education (circle highest level achieved)

Secondary: 9 10 11 12

Name of School: _____

Address: _____

If in high school, are you in a recognized Co-Op Program?

If yes, identify the program and school: _____

College: 1 2 3 4 5 6

Name of School: _____

Address: _____

Degree & Major: _____

Minor: _____

Work History (please list your last two employers)

1. Company _____ Phone No. (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Full Time Part Time

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

Starting wages per hour \$ _____ Wages upon leaving \$ _____

Are you eligible for rehire? Yes No

How would this employer rate your performance: Excellent Good Fair Poor

When we call for a reference, who should we ask for? _____

2. Company _____ Phone No. (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Full Time Part Time

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

Starting wages per hour \$ _____ Wages upon leaving \$ _____

Are you eligible for rehire? Yes No

How would this employer rate your performance: Excellent Good Fair Poor

When we call for a reference, who should we ask for? _____

For references purposes: Have you worked for any of the above organizations or attended school under a different name? Yes No

If yes, give name and organization(s) _____

May we contact the employers listed above? Yes No If not, list the employers you do not wish us to contact and why:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below.)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I certify that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify Nifty Fifty's if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize Nifty Fifty's to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to Nifty Fifty's and do hereby release my current and former employers from liability for providing information to Nifty Fifty's.

Upon termination of my employment for whatever reason, I release Nifty Fifty's from all liability for supplying any information concerning my employment to any potential employer.

I authorize Nifty Fifty's, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigation.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create any employment contract between Nifty Fifty's and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, by me or Nifty Fifty's for any reason, or for no reason at all. If employed, I agree to abide by all the rules and regulations of Nifty Fifty's and as a condition of employment will be required to submit proof of my identity and eligibility to work in the United States. This application shall be considered active for no more than 60 days. After that time I must resubmit a complete application to be considered for employment.

I understand that I may be required at any time to submit to a physical, urinalysis, or other examinations as a condition of my employment with Nifty Fifty's including pre-employment urinalysis drug test. By accepting employment, I agree to submit to such examinations or tests as required by Nifty Fifty's, all at the expense of Nifty Fifty's. I understand that the above conditions cannot be altered or amended except in writing by the President.

I certify that all the statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that if discovered would affect this application unfavorably.

I have read, understand, and agree to the above.

Signature _____ Date _____

Print Name _____